



RUBICON

Aboriginal Policy

Rubicon management endeavors to develop and operate sustainable projects that meet high economic, environmental and social standards.

We respect and value the communities that neighbor our projects, and recognize the unique status of the First Nations and the Métis Nation of Ontario as the original members of those communities.

Whenever our operations might affect First Nations or the Métis Nation of Ontario, Rubicon seeks to develop enduring relationships with those First Nations and the Métis Nation of Ontario built upon trust and respect.

Rubicon will:

- develop and maintain mutually beneficial relationships with First Nations and the Métis Nation of Ontario communities in the areas of our operations.
- initiate and maintain ongoing, transparent and good faith communications with First Nations and the Métis Nation of Ontario in the area of our exploration projects.
- consult with First Nations and the Métis Nation of Ontario communities in the areas of our projects to inform them of our plans and to listen and understand their interests.
- respect the traditional knowledge, cultural practices, and culturally-significant sites of First Nations and the Métis Nation of Ontario

David Adamson
President and CEO