



## **Health, Safety and Environmental Policy**

Rubicon Minerals Corporation is committed to eliminating injury and illness in the workplace, and to ensuring the well being of the environment and the communities in areas where the Company operates. To achieve these objectives the Company will:

- Provide staff with the resources to identify, manage and minimize health and safety risks to employees, contractors and communities where the Company operates.
- Assess existing and potential project related risks and avoid, manage or mitigate these risks during all project stages and emergency situations.
- Meet or surpass legislative obligations and organizational conformance requirements.
- Monitor performance, compare against recognized industry standards, seek continual improvement through the implementation of management systems and report on performance to stakeholders in a timely manner.
- Oblige management, employees, contractors and suppliers to be aware of compliance obligations and promote a commitment to health, safety and environment at all levels.
- Monitor, investigate and report on accidents and incidents in a manner that encourages continuous learning and improvement of health, safety and environmental performance.
- Establish capacity to deal with emergency situations and update plans and procedures to reflect the experience gained from every test, incident, or accident.
- Promote safe, healthy and environmentally conscientious behaviour as a Company core value and encourage this behaviour both in and away from the workplace.

David Adamson  
President and CEO

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